

Anjali Sastry is Senior Lecturer at the MIT Sloan School of Management.

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thinking with global health and action learning.

Dr. Sastry explores organizational and managerial effectiveness in practical domains where the challenges are complex and the needs are pressing. Her work connects systems thinking, management, and design

A grounding in system dynamics modeling and organizational theory informs her research and teaching. Her current academic focus is business models and their scale, quality, and sustainability in frontier markets along with action research field studies investigating practical management approaches for improving healthcare delivery in resource-limited settings. Building on 70 on-the-ground improvement projects in sub-Saharan Africa and South Asia, she designs and carries out field-based learning and impact assessments, develops cases and other materials for teaching, and conducts qualitative and operational research in collaboration with domain experts and frontline practitioners. For more on this work, see groundwork.mit.edu.

These research interests translate into teaching innovations at MIT Sloan. For seven years, Dr. Sastry led teams of graduate students in GlobalHealth Lab, a popular elective class she designed to pair MIT with selected enterprises on the front lines of health care delivery. Built around the needs that partners identified, each project addressed management, operations, or strategy. Students worked at MIT to design specific improvements that they helped implement—and iterate on—with enterprise staff on site. Now, Dr. Sastry is studying impact and refining a set of practical field-tested tools drawn from these projects. Press coverage includes features in the *Financial Times*, *Forbes*, widely-syndicated AP content, along with *National Public Radio*, the *Times of India*, *The Chronicle of Higher Education*, and numerous other publications.

Anjali Sastry's teaching experience includes undergraduates, MBAs, and PhD students; executive Sloan Fellows; both custom and open-enrollment executive education courses at Harvard, University of Michigan, and MIT; faculty development; and mentoring student entrepreneurs. Her investment in teaching has led to a stream of ongoing research to explore how professional students learn from experience, practice, and action. She is currently at work on a new book with Yasheng Huang on the disruptive educational and social impact of action learning.

Her professional experience includes management consulting at Bain and Company and research positions at Rocky Mountain Institute, where she worked in India, and the Lawrence Berkeley Laboratory. As an assistant professor at the University of



Michigan and MIT Sloan, she used system dynamics computer simulation to research imprinting in organizations, institutional theory, organizational learning, and patterns of change in organizations. Anjali Sastry's research has appeared in *Lancet Global Health*, *Administrative Science Quarterly*, *Energy Policy*, *Corporate Reputation Review*, and *Technology Review*.

Since 2011, Dr. Sastry has also been Lecturer in the Department of Global Health and Social Medicine at Harvard Medical School. She serves on the Board of Directors and is a member of the Executive Committee of Management Sciences for Health. She advises global surgical charity WonderWork and the Bertha Centre for Social Innovation and Entrepreneurship at the University of Cape Town Graduate School of Business, among others, and is a frequent collaborator with colleagues from the Global Health Delivery Project at Harvard University, MIT's D-Lab, the Martin Trust Center for MIT Entrepreneurship, and the Global Business School Network.

Anjali Sastry's first book, *Parenting Your Child with Autism: Practical Solutions, Strategies, and Advice for Helping Your Family*, combines her personal experience, synthesis of research studies, and her own management expertise in a practical evidence-based guide for parents (2012, New Harbinger Publications; with Blaise Aguirre). In November 2014, Harvard Business Review Press published her new book on designing projects for learning and innovation, *Fail Better: Design Smart Mistakes and Succeed Sooner* (coauthored with Kara Penn). *Forbes*, *Business Standard*, *Fast Company, Inc*, *The Hindu*, *Mint*, and *Investors' Business Daily* have featured the book.

Her writing has appeared in *Huffington Post*, *The Atlantic's Quartz*, *WBUR's Cognoscenti*, *MIT Sloan Experts*, and her groundwork.mit.edu website; radio appearances include *CBC's The Current*, *PRI's Innovation Hub*, and *Bloomberg Business Radio*.

Dr. Sastry holds an SB in physics, an SB in Russian Language, and a PhD in system dynamics, all from MIT.

